



Policy on Participative Governance



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***GOVT. M. H. COLLEGE OF HOME SCIENCE
AND SCIENCE FOR WOMEN, JABALPUR***



5 P PRINCIPLES OF SDG



PEOPLE

- SDG- 1
- SDG-2
- SDG-3
- SDG-4
- SDG- 5
- SDG-6

The SDGs focus on improving the lives of people around the world. This includes goals such as ending poverty, hunger, and preventable diseases; providing quality education and healthcare; and promoting gender equality.



PROSPERITY

- SDG- 7
- SDG-8
- SDG-9
- SDG-10

The SDGs aim to create a more prosperous world for all. This includes goals such as promoting economic growth, reducing inequality, and creating decent jobs.



PLANET

- SDG -11
- SDG-12
- SDG-13
- SDG-14
- SDG- 15

The SDGs also focus on protecting the environment. This includes goals such as combating climate change, reducing pollution, and conserving biodiversity.



PEACE

- SDG- 16

The SDGs recognize that peace is essential for sustainable development. This includes goals such as preventing conflict, building just and inclusive societies, and upholding human rights.



PARTENERSHIP

- SDG- 17

The SDGs can only be achieved through global partnerships. This includes partnerships between governments, businesses, civil society, and the United Nations.



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Decentralized participative governance in a Government M H College of Home Science and Science for women (Autonomous), Jabalpur refers to a system where decision-making power is distributed among various stakeholders, including faculty, staff, students, and community members. This approach aims to increase transparency, accountability, and inclusivity in governance.

Governance, Leadership and Management

The vision and mission of the institution is in tune with the objectives of Higher Education including –

5P principles of 17 sustainable development goals

SDG 17 has 5Ps:

- 1. People:** Strengthening global partnerships to mobilize and share knowledge, expertise, technology, and financial resources to support the achievement of the SDGs.
- 2. Prosperity:** Promoting economic growth, social development, and environmental protection through partnerships and collaborations.
- 3. Planet:** Encouraging sustainable development and protecting the environment through international cooperation and partnerships.
- 4. Peace:** Fostering peaceful and inclusive societies through partnerships that promote peaceful conflict resolution, human rights, and the rule of law.
- 5. Partnership:** Revitalizing the global partnership for sustainable development through multi-stakeholder partnerships, including governments, civil society, the private sector, and other actors.

These 5 Ps are interconnected and interdependent, and achieving SDG 17 requires a holistic approach that addresses all aspects.

The effective leadership of the Principal ensures the same by good governance of all academic, administrative and extracurricular activities. The college observes the democratic setup the college has constituted following major committees for effective governance.



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शासकीय मो.ह.गृह विज्ञान एवं विज्ञान महिला, महाविद्यालय

GOVERNMENT M. H. COLLEGE OF HOME SCIENCE & SCIENCE FOR WOMEN

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Napier Town, Jabalpur - 482002 Madhya Pradesh, India

1. Staff Council
2. Standing Committee
3. Board of Studies
4. Academic Council
5. Finance Committee
6. Governing Body
7. Janbhagidari Samiti
8. Augmentation fund committee

Various development programs are regularly organized to keep faculty and office staff abreast with the latest happenings in the field of academics and administration. Faculty and Office staffs are also nominated to attend the development programs organized by department of Higher Education and other organizations. The performance appraisal of teaching and non-teaching staff is carried out annually through evaluation by students and "Self-appraisal" report. Well defined perspective plans for academic, administrative and physical infrastructure are designed and implemented meticulously.

The effective and efficient governance of the college is assured by working with customized integrated web enabled application software. The Internal Quality Assurance Cell strives to sustain and enhance the institutional standards to higher levels. Through IQAC the college has taken several initiatives to promote best practices. In this regard the college endures quality education Health and secure environment, warm student teacher relationship and excellent hostel facility to all students, irrespective to their socioeconomic background. Social justice is assured by providing financial assistance to students belonging to disadvantaged class and economically weaker section of the society. Fair and visionary administration, dedication of faculty and office staff assures academic excellence and effective resource development. Through repetitive monitoring by hrough repetitive monitoring by College authorities and reviews by external bodies.

Key features:

1. Decentralization: Decision-making authority is delegated to various committees, rather than being controlled by a central administration.



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2. Participation: Stakeholders have a voice in decision-making processes through representation on committees.

3. Autonomy: The College has freedom to make decisions on academic, administrative, and financial matters, within the framework of government regulations.

Benefits:

1. Improved accountability
2. Enhanced transparency
3. Increased stakeholder engagement
4. More inclusive decision-making
5. Better representation of diverse perspectives
6. Greater flexibility and adaptability

Challenges:

1. Coordination and communication among stakeholders
2. Balancing diverse interests and opinions
3. Ensuring representation and inclusivity
4. Managing power dynamics and conflicts
5. Maintaining accountability and transparency

To implement decentralized participative governance, consider:

1. Establishing clear policies and procedures
2. Creating representative committees or teams
3. Fostering open communication channels
4. Providing training and capacity-building programs
5. Regularly evaluating and refining the governance structure.

Outcomes



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- ✓ The goals and objectives of the institution are translated into action by thoughtful planning and its proper execution. Various academic options at UG and PG level along with knowledge of computers and other skills, imparted by the institution, encourages students to excel in academic activities. Equal importance is given to extension activities. NSS and NCC units carried out several community projects. Extension and communication is also a part of Home Science curriculum. Subject specific extension activities are carried out by all departments. Sports gym workout, Yoga and Marshall art also form a part of the curriculum. Program outcomes are evaluated through transparent mechanism and structured feed.
- ✓ A broad frame work of the academic calendar is planned at the beginning of each session. On the basis of this, teaching plans are made by teachers for their respective courses and achieve targets as per the schedule. Teaching is made interesting and more explanatory by use of Digitalization of learning resources, audio visual systems, LCD projector, OHP and models. Other means of teaching includes lectures by experts, educational excursions and industrial field visits. Slow and advanced learners are identified in the beginning of the academic session. Advance learners are given a responsibility to guide and help their fellow slow learners in their studies. Bridge, problem solving and remedial classes are arranged for slow learners and students hailing from the disadvantaged communities. The progress of the students is regularly monitored through continuous comprehensive evaluation process.
- ✓ Faculty members ensure their academic growth by participating and organizing seminars, workshops and conference. They also attend refresher and orientation courses. The faculty is well versed with the ICT related techniques and developed e content on e shiksha portal and u tube channels. Every faculty member is holding the membership of e-library. During last five years the college has organized number of international, national and state level faculty development programs, seminar, webinar, conferences, expert lectures and workshop.
- ✓ As research is an integral part of academics, faculty members undertake research projects along with the teaching assignments. Research work is accomplished at an accountable level and the institution provides all required facilities like Study leave, duty leave, laboratory, IT facility, chemicals, instruments, good library and a congenial atmosphere for the same. The research work carried by the faculty members is published in National and International journals. Most of the faculty members are registered in R.D. University as research guides. For accomplishment and completion of research work, linkages with different colleges, University, Teaching Departments have been established the college publishes its annual research journal "Anusandhan" registration no. is ISSN0975-3443.
- ✓ To ensure in academic and administrative activities, the college conducts appraisals annually.



- ✓ The college follows a continuous and transparent evaluation process that enables students to perform optimally. Under transparency of examination, students are allowed to see their answer books. On time conduction of examination and declaration of results is assured in the interest of students.
- ✓ For the support of students, the college has created several facilitating mechanisms like activity club Student Union, Grievance Redressal cell. The students are free to put their grievances if any, directly to the Principal, Committee members or in the sealed box placed in the office. The grievances are taken care off redressed.
- ✓ Guidance and Placement cell guide and prepare students for various competitive examination and interviews. Students excelling in academics and extracurricular activities are acknowledged and awarded in special functions.
- ✓ Toppers of UG and PG classes are awarded with Gold Medals. One student with excellence in General proficiencies is also awarded with Gold medal.
- ✓ The institution has a registered alumni association with members well placed in India as well as abroad. The alumni contributes significantly to the development of the institution through financial and non financial means
- ✓ The college organizes number of expert talks, seminars and conferences on women empowerment to promote gender equity. Apart from this, CCTV cameras, positions of security guards are some safety measures initiated by the institution.
- ✓ The management also makes use of alternate energy sources to sustain environment, developed means for waste management and has constructed 'Rain Water Harvesting and vermin compost pit. A beautiful garden with medicinal plants, regular plantation is some green initiatives invested on by the institution. It has a polythene free campus, power and concrete roads, paperless transactions. Most of the students come to college through metro buses and trains. Some of the institutions healthy practices are conduction of awareness programs, community outreach programs, regular feedback, and formation of a personality development cell.
- ✓ Location advantages are closeness of the institution to railway station and bus stand and easy availability public transport. A number of extension activities are carried out by various departments, at regular intervals. Appropriate activities are organized to increase consciousness about national identities and symbols, celebrate the birth and death anniversaries of great Indian personalities.